



GROUP SHARED SERVICES: HR AND PAYROLL

MEMO

To: Whom it may concern

Re: Mhlonishwa Lemuell Dlamini

This memo serves to confirm that Mhlonishwa Lemuell Dlamini was employed by Aveng from 27 October 2014 until 31 January 2016 as a SAP Business Analyst.

Lemuell worked with the Aveng SAP HCM System implementation partner at that time – Britehouse, on the SAP Time Management Module

Kind regards

A handwritten signature in black ink, appearing to read 'Ian Keeve', written over a horizontal line.

Payroll SSC Manager
0798722319
Ian.Keeve@avenggroup.com

12 October 2022

Date