

To Whom it May Concern

I am writing to recommend Mhlonishwa Dlamini. He worked with us at Glencore as a SAP Time Systems Analyst and *worked with me* in my position as Systems Analyst.

As an employee, Mhlonishwa was always dedicated to his work, very good in planning, self-disciplined and have a positive attitude. During his time in my team, he was involved implementation of HCM (Organizational Management, Time Management, Personnel Administration) at Glencore Group (Coal, Platinum, Chrome and Vanadium mining).

Duties

- Configuring Work schedules and shift parttens in SAP time to ensure smooth system integration, enhanced functionalities, and user-friendly interfaces.
- Collaborating with the project team to offer technical solutions and resolve issues.
- Providing SAP end-user training and support.

Mhlonishwa is a delight to work with and I wouldn't hesitate to work with him again.

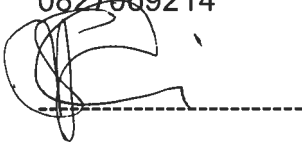
Should you have any further questions about him feel free to reach me at

Sincerely,

Msimeki Msimeki

Date

0827069214



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